



## **Munster Junior Tournaments Activation Initiative:**

It is proposed that a number of regional tournament directors are appointed that are permanently available to deliver tournaments, particularly over weekends especially outside the busy summer period. This group of tournament directors would primarily be responsible for managing the operation of appropriate tournaments at clubs which make courts available under the proposed model. The primary responsibility of the regional tournament directors would be to ensure that tournaments in host clubs are organised and operated following Tennis Ireland junior tournament guidelines and guarantee players a minimum number of matches. The focus will also be on Doubles and Mixed Doubles in particular.

### **Benefits of the Proposed Changes**

- Training and competition are the stepping stones for developing our Junior Tennis player. From a Munster Tennis perspective, training and competition allow the tennis players to have fun while improving his or her game and engaging in various competitive formats that reinforce having fun and learning new skills .
- Competition for Juniors can promote healthy play and development. Competition for Juniors should provide short-format matches over a 1 / 2 day compass system . The goal is to play against as many different people on different surfaces and different clubs.
- More match play in Munster Clubs can encourage a “ sharing “ of ideas and help develop that competition is a key element to Tennis development and not just coaching is key. There is more to learn from a loss sometimes than a win .
- **Coaches can observe players they coach to get a better overview of players and plan accordingly. This has an obvious potential income stream for the coach so the club coach should have an interest in promoting these events with players.**
- **Opportunity for clubs to up-skill in tournament operations if assisting the regional tournament directors.**



## **Role:**

**Munster Tennis** are seeking to recruit Part Time Regional Tournament/Competition Directors for to assist with the development of Junior Tennis in the Province.

## **Job Summary**

### **Key Duties and Responsibilities**

1. The ideal candidate should have experience in running Tennis Tournaments and in particular Junior Tennis Tournaments. These events would generally be one or two day events but this could vary. The candidate needs to be available to work evenings and weekends as well as holiday periods depending on the Tournaments involved. Tournaments would include singles, doubles & mixed doubles. The Candidate would have some flexibility in setting the schedule of events.
2. Setting out Tournament Schedules & Plans and promoting them in conjunction with Munster Tennis.
3. Dealing with the public/clubs in person, on the phone or by email.
4. Ensuring clubs are available to host Tournaments to match the Schedules & Plans.
5. Setting up and publishing Tournaments on Tournament Software online in cooperation with the Munster Tennis Administration manager.
6. Once entries are received setting up the draws and schedules often in cooperation with the Munster Tennis Administration manager.
7. Traveling to the venue and running the Tournament on the day or days while the Club would host the event.
8. The Candidate will need be Garda Vetted and will also have to complete a Safe Guarding Level 1 course.



## Experience/qualifications required

Excellent communication skills.

Good computer skills.

Drivers Licence.

The candidate ideally needs to be familiar with Tennis Ireland Tournament software.  
(*Tournament Software Training may be provided if necessary for the right candidate*)

Excellent English written and verbal is required.

## Additional Information:

- Position is for a 1-year fixed term contract.
- The role is part-time for on average 12 hours per week.
- Candidates must be available for evenings and weekend work depending on event.
- One position is required in the **Northwest Region**, one in the **Southeast Region** and one for the **Southwest Region** as per attached map..

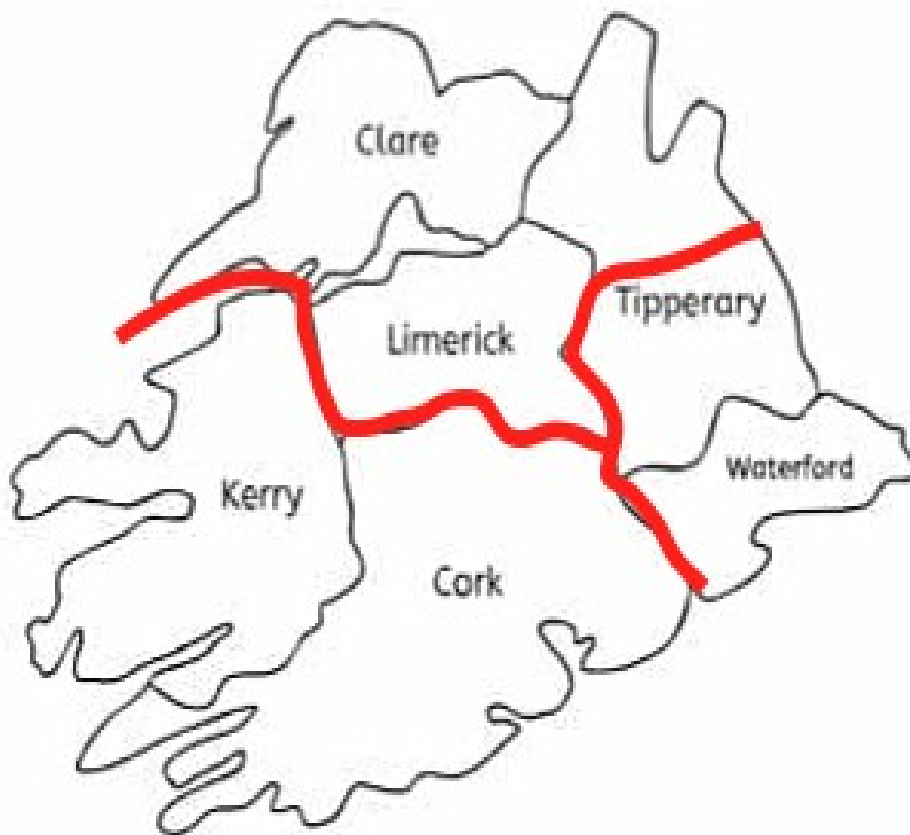
**Reports to: Munster Tennis Competitions Manager/Munster Tennis President.**

## How to apply

Letter of application and CV should be sent by email to [hr@munstertennis.ie](mailto:hr@munstertennis.ie) no later than **12 noon on Thursday 21<sup>st</sup> December 2023**. Please reference Regional Tournament/Competitions Director in the subject line. You should also highlight which region is your preferred region to work in.

Only applicants to be invited for an interview will be contacted. All candidates must have existing valid permission to live and work in Ireland unrestricted. Appointment will be made subject to satisfactory Garda Vetting, Safeguarding and suitable reference checks.

**Munster Tennis / Tennis Ireland is an equal opportunities employer.**



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1. Illustration: Map showing the 3 Munster Tennis Development Regions